(c) whether it is also a fact that responsibility has never been fixed though the delays adversely affected chances of suitable postings and timely promotions; and

(d) if so, reasons and justification thereof?

THE MINISTER OF HUMAN RESOURCE DEVELOPMENT (DR. MURLI MANOHAR JOSHI): (a) and (b) Kendriya Vidyalaya Sangathan has informed that a few teachers could not be considered for promotion to various categories of posts for 1996-97 and 1997-98 for want of complete service records. The ACRs have since been obtained, meetings of DPCs held and panels finalised. Offer of promotions are being issued shortly.

(c) and (d) While it is true that no specific responsibilities have been fixed in such cases, instructions are being issued to ensure that such delays do not affect the seniority of the affected persons and that due care and caution is taken to avoid the recurrence of such cases in future.

Pay increase of University and College Teachers

373. DR. SHRIKANT RAMCHANDRA JICHKAR: Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) what are the details of the recent pay increases given to the Teachers of University and Colleges;

(b) how much burden will this cause on the exchequer;

(c) how do the pay structure compare with the amount of work being done in the other sectors of the economy; and

(d) what steps are being taken to see that the work done will commensurate with the pay given?

THE MINISTER OF HUMAN RESOURCE DEVELOPMETN (DR. MURLI MANOHAR JOSHI): (a) The Government had decided to give the following pay scales to the University and College teachers:—

Category	Revised pay scale
Lecturer	Rs. 8000-275-13500
Lecturer (Senior Scale)	Rs. 10000-325-15200
Lecturer (Selection Grade)/ Reader	Rs. 12000-375-18000
Reader (Selection Grade)	Rs. 14300-400-18300
Professor/College Principals	Rs. 16400-450-20000
Senior Professor	Rs. 18400-500-22400
Vice-Chancellor	Rs. 25000 (Fixed)

(b) The revised pay scales, as indicated above, including the arrears and pensions would have cost the exchequer and additional estimated amount of Rs. 277.60 crores during 1998-99 to meet its liability towards the payment to the Central University teachers and Rs. 1974.00 crores for the State University and College teachers. Thus, the total estimated additional burden on the exchequer during 1998-99 would have been Rs. 2251.60 crores.

(c) and (d) As regards the other conditions of service like work load accountability, performance appraisal, etc. the Government have decided to set up a Committee to look into the matter and help evolve a self-regulatory mechanism aimed at quality upgradation on a continuing basis.

In the meantime, Government have received representation from the various teachers' association against the announced pay scales as also certain directions from the Delhi High Court for re-consideration of the matter. No final view has yet been taken in the matter.

Schools in Karnataka covered under Mid-day Meal Scheme

374. SHRI JANARDHANA POOJARY: Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether all the schools in Karnataka have been covered by mid-day meal scheme and if not, the number of schools which have not been covered so far; and

(b) the time by when these will be covered?

THE MINISTER OF HUMAN RESOURCE DEVELOPMENT (DR. MURLI MANOHAR